



**HODGE, HART
& SCHLEIFER**

EMPLOYEE BENEFITS & COMPLIANCE SERVICES

Program Assessment & Cost Containment

- On-going & long-range welfare plan strategies
- HR policies, procedure & practices
- Utilization & claims review and analytics
- Plan design recommendations
- Benchmarking analysis
- Premium negotiations
- Contribution modeling
- Plan design & wellness integration
- Competitive RFP management
- Funding review & evaluation
 - Fully-Insured
 - Level-Funding
 - Self-Funded options
 - Traditional, Captive, Multiple Employer Consortium

Compliance Guidance & Support

- HR & legal compliance forums
- HR call center
- Compliance Risk Assessment including ERISA, HIPAA, FMLA, USERRA, COBRA, Section 125, ADA, EEOC, FLSA, Workplace Harassment Employee Manuals, Record Retention, I-9 Regulations
- IQRM audits/assessments & subject area experts
- Employment practices risk management
- SPD wrap assistance
- 5500 form preparation
- “Play or Pay” calculations
- MLR rebate distribution models & assistance
- Exchange assistance & analysis
- Employee notifications
- Webinars – live & recorded

Account Management & Support

- Healthcare analytics
- Employee communication campaigns
- Total compensation statements
- Branded PowerPoint presentations
- Enrollment meetings
- Interactive online benefits or on-boarding video
- Employee advocacy
- Claims assistance
- Policy management
- The Concierge Service

Technology

- HRIS, payroll & benefits administration solutions & support
- Compliance dashboard – personalized online compliance tracking system
- Online client resource center
- Award-winning HR & benefits library
- HR training & educational videos
- Employee training videos
- HR daily news
- Zywave – hr360 & BrokerBriefcase

STRATEGIC PARTNERSHIPS + ALLIANCES



**EMPLOYER
SERVICES
GROUP**

hrPros



BRAREN-WALSH & ASSOCIATES, INC.

brand28



switchbridge



**BEYOND
INSURANCE**



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