

Annual OSHA Penalty Increase



The Department of Labor has (DOL) released its 2024 inflation-adjusted civil monetary penalties that may be assessed on employers for violations of a wide range of federal laws, including the Occupational Safety and Health Act (OSH Act). The increased amounts apply to civil penalties that are assessed after Jan. 15, 2024.

The following table provides an overview of OSHA’s adjusted penalty amounts. Employers should become familiar with the adjusted penalty amounts and review their safety protocols to ensure compliance with federal requirements.

Type of Violation	2023 Penalty	2024 Penalty
Posting Requirements	Up to \$15,625 for each violation	Up to \$16,131 for each violation
Serious Other-than-Serious	Up to \$15,625 for each violation	Up to \$16,131 for each violation
Failure to Abate	Up to \$15,625 per day until the violation is corrected	Up to \$16,131 per day until the violation is corrected
Willful or Repeated	Between \$11,162 and \$156,259 per violation	Between \$11,524 and \$161,323 per violation
Repeated	Up to \$156,259 for each violation	Up to \$161,323 for each violation